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COUNCILMEMBER JIM ERNEST  
COUNCILMEMBER KEVIN JOHNSON



ELECTED CITY CLERK KRISTIN M. JANISCH  
CITY TREASURER JAMES P. WARD JR.

November 14, 2023

Brent Dawson  
Dixon Police Officers Association  
c/o Dixon Police Department  
201 West A Street  
Dixon, CA 95620

RE: Telephone Standby

The City of Dixon ("City") recognizes the need for police officer and police sergeant members of Dixon Police Officers' Association ("DPOA") to be on telephone standby for trials and court hearings at the request of the District Attorney's office. This is to confirm the agreement reached between the City and DPOA representing the Dixon police officers' bargaining unit.

Specifically, the City and the DPOA have agreed to add the following for clarification in the current MOU:

2.12 Call-Back

Section 2.12.1

All employees served with a telephonic subpoena or telephonic standby request which requires the completion of a telephone call on the employee's off-duty time and does not require the employee's physical appearance in court or in any other administrative venue or are placed on standby to appear in court to testify shall be compensated for a minimum of two (2) hours of pay at the employee's regular hourly rate. Effective the date of ratification of this MOU, it will be the responsibility of the off-duty officer to confirm with the Night Watch Commander, prior to departing for attendance at court, that attendance at court is still required for the off-duty hours in question. If court is in fact canceled for that day, no payment will be made.

2.12.2 An employee who is called back to work while off-duty, shall be paid for a minimum of two (2) hours work at his or her Overtime Pay. Such compensation shall be computed from the time of reporting on duty through the time of going off duty. This Section will not apply if the employee is being called back to complete work that should have been finished prior to the end of his/her shift.

It is so agreed.

For the City:

Kate Zarochi for Jim Lindley  
Jim Lindley  
City Manager  
Dated: 11/15/23

For the Union:

[Signature]  
Brent Dawson  
President, DPOA  
Dated: 11-14-2023

### City of Dixon

600 East A Street • Dixon, California • 95620-3697  
PHONE (707) 678-7000 • FAX (707) 678-0960 • TTY (707) 678-1489